

## Community Hope Foundation Safeguarding Policy

### Purpose

To protect children and vulnerable adults from abuse, exploitation, and neglect in all program activities.

### Scope

Applies to staff, volunteers, contractors, and partners engaged with Community Hope Foundation.

### Key Principles

- Zero tolerance for abuse or exploitation.
- Safe recruitment and background checks.
- Mandatory reporting and survivor-centered response.
- Ongoing safeguarding training and awareness.

### Reporting

Concerns must be reported within 24 hours to the Safeguarding Focal Point or via the confidential reporting channel.

### Review

Policy reviewed annually or after any critical incident.